



SOL PLAATJE LOCAL MUNICIPALITY

DIRECTORATE: INFRASTRUCTURE AND SERVICES

VACANCY: MANAGER: WSA/COMPLIANCE

1 VACANCY / PERMANENT

REF NO: 2025/016

SALARY SCALE: (R609 228 – R790 836) [T14] (plus benefits)

REQUIREMENTS:

- Relevant 4 years tertiary qualification preferably in Analytical Chemistry, Chemical Engineering, Environmental or other related Science qualification.
- Registration with SACNASP as Pr.Sci.Nat.
- 5-8 years relevant experience post professional registration.
- Sound knowledge of the legislation impacting on the local government, especially water services compliance environment.
- Computer Literacy: MS Office.
- Code EB driver's licence.

COMPETENCIES:

- Planning: Ability to systematically identify, analyse and prioritise options to meet the short, medium and long-term objectives/plans associated with the functions in the Scientific Services Section.
- Organizational awareness: Ability to understand the key drivers in the Local Government to meet service delivery challenges.
- Attention to detail: Ability to scrutinise own work and that of others to ensure accuracy and compliance with the relevant norms and standards.
- Water services compliance management knowledge.
- Project Management skills.
- Interpersonal relationship skills.
- Verbal and Written Communication skills.

KEY PERFORMANCE AREAS:

- Compliance Management
 - Water and Wastewater Quality Compliance Management by ensuring adherence to Blue Drop, Green Drop and No Drop requirements.
 - Water and Wastewater Quality Monitoring through structured sampling and analysis program.
 - Pollution Control Management through control, monitoring and evaluation of industrial effluent discharges by ensuring adherence to Water Services By-Laws and Protection of wastewater treatment infrastructure.
 - Water Services Provision Control by ensuring that water and wastewater process control is effective, efficient and compliant.
- Monitoring, Evaluation, Risk and Occupational Health and Safety Management:
 - Occupational Health and Safety Compliance is adhered to.
 - Water Services Risk Assessment are done, and mitigation actions are implemented.
 - Operation and Maintenance Performance Evaluation for sustainability and security of water services provision.
- Water Conservation and Water Demand Management:
 - Monitoring of Water Balance and Demand plan and ensuring implementation thereof.
 - Non-Revenue Water monitoring and implementation of reduction measures.
 - Monitoring community and stakeholder awareness and education campaign programmes.
- Monitor development and implementation of Water Services Development Plan (WSDP), Water and Sanitation Master Plans and Operations and Maintenance Plans.
- Water Services Performance Publication and Reporting to National Department of water and sanitation.
- Keeping abreast with scientific developments and legislative imperatives/standards supporting community improvement and upgrade of core water and sanitation essential services including developing and reviewing all water services by-laws and policies.

ENQUIRIES: MS C MASHOBAO, (053) 830 6793 / work@solplaatje.org.za

Your application must be completed on an official Sol Plaatje Municipality application form and will not be considered if not submitted. Application forms are available on the municipal website (www.solplaatje.org.za).

If you meet the requirements, forward the official application form, detailed CV, covering letter and certified copies of highest educational qualifications or relevant qualifications as per job requirement to Miss C Mashobao, Sol Plaatje Municipality, c/o Bultfontein & Lyndhurst Avenues, New Civic Building, HR, 3rd Floor or send it electronically to work@solplaatje.org.za. These requirements must be met and failure to do so will result in the applicant's immediate disqualification.

Include a clear reference number and the post you are applying for in your application.

No CV's and certified copies of qualifications will be returned on the applicant's request. **Late applications will not be accepted.**

Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.

THE SOL PLAATJE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.

CLOSING DATE: 30 September 2025 @ 16:00