



# SOL PLAATJE LOCAL MUNICIPALITY

**DIRECTORATE: STRATEGY, ECONOMIC DEVELOPMENT AND PLANNING**

**VACANCY: MANAGER: LED (LOCAL ECONOMIC DEVELOPMENT)**

**1 VACANCY/ PERMANENT**

**REF NO: 2025/018**

**SALARY SCALE: R609 228 – R790 836 [T14] (plus benefits)**

**REQUIREMENTS:**

- Bachelor's degree (NQF Level7) or equivalent qualification and experience in the field of Economics.
- Post graduate qualification in Economics/Project Management or equivalent will be an advantage.
- 5-8 years management experience gained in an organization of similar size and complexity.
- Experience in strategic planning and project management will be an advantage.
- Knowledge of institutional policy formulation, implementation, monitoring and evaluation.
- Working knowledge of budgeting and financial management.
- Knowledge and understanding of local government legislation and constitutional mandate.
- Knowledge and understanding of Local Economic Development project and programme management.
- Knowledge and understanding of Supply Chain Management (SCM) processes and MFMA requirements.
- Understanding of the roles, interactions and complexities of the three spheres of government in economic empowerment and development.
- Valid Code EB driving license.
- Computer literacy: MS Office.
- Candidates from designated groups are encouraged to apply.

**COMPETENCIES:**

- Management skills.
- Negotiation skills.
- Analytical skills.
- Excellent interpersonal skills.
- Bilingualism.
- Knowledge of relevant legislation.
- Communication skills.

**KEY PERFORMANCE AREAS:**

- Management of the Local Economic Development Unit, comprising of the following sub-units: Tourism, SMME Support, Investments and Area-Based Development.
- Reports to the Executive Director: Strategy, Economic Development and Planning (ED: SEDP), and monitor the Units performance in line with the Municipality's guidelines and timeframes.
- Advise the ED: SEDP on strategic matters that relate to economic development.
- Do research on local economic development portfolio in general and advise ED: SEDP of industry trends and developments.
- Advise on risk management and general governance matters of LED Unit.
- Source funding from external funding sources for implementation of LED programmes.
- Implement relevant prescripts of IDP, Growth and Development Strategy, LED Strategy, relevant By-Laws and related policies.
- Facilitate integration and alignment of LED programmes with those of Provincial and National spheres of government.
- Identity and liaise with strategic stakeholders, both internally and externally to enhance local economic development programmes.
- Attend meetings after hours.

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**ENQUIRIES: MS C MASHOBAO, (053) 830 6793 / [work@solplaatje.org.za](mailto:work@solplaatje.org.za)**

Your application must be completed on an official Sol Plaatje Local Municipality application form and will not be considered if not submitted. Application forms are available on the municipal website ([www.solplaatje.org.za](http://www.solplaatje.org.za)).

If you meet the requirements, forward the official application form, detailed CV and certified copies of highest educational qualifications or relevant qualifications as per job requirement to Miss C Mashobao, Sol Plaatje Local Municipality, c/o Bultfontein & Lyndhurst Avenues, New Civic Building, HR, 3<sup>rd</sup> Floor or send it electronically to [work@solplaatje.org.za](mailto:work@solplaatje.org.za). These requirements must be met and failure to do so will result in the applicant's immediate disqualification.

Include a clear reference number and the post you are applying for in your application.

No CV's and certified copies of qualifications will be returned on the applicant's request. **Late applications will not be accepted.**

**Preference will be given to local candidates, i.e. applicants residing within the municipal, district or provincial boundaries.**

***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.***

**THE SOL PLAATJE LOCAL MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.**

**CLOSING DATE: 30 September 2025 @ 16:00**