



# SOL PLAATJE LOCAL MUNICIPALITY

## DIRECTORATE: INFRASTRUCTURE AND SERVICES

### VACANCY: MANAGER: OPERATIONS AND PLANNING

1 VACANCY

REF NO: 2025/013

**SALARY SCALE: R609 228 – R790 836 [T14]**

#### **REQUIREMENTS:**

- A relevant B. Eng or BSc (Eng) and eligible for registration as Pr Eng.
- Sound knowledge of the legislation impacting on the local government, especially in electrical environment.
- Ability to facilitate multi-disciplinary and cross-functional ways of working.
- 8 or more years relevant experience post registration.
- Computer Literacy: MS Office.
- Code EB driver's licence.

#### **COMPETENCIES:**

- Planning: Ability to systematically identify, analyse and prioritise options to meet the short, medium and long-term requirements of the municipality.
- Organizational awareness: Ability to understand the key drivers in the Local Government to meet service delivery challenges.
- Attention to detail: Ability to scrutinise own work and that of others to ensure accuracy and compliance with the relevant engineering standards.
- Design: Ability to design infrastructure in accordance with engineering codes and standards.
- Project Management skills.
- Construction knowledge.
- Knowledge of Operation and Maintenance processes.
- Interpersonal relationship skills.
- Verbal and Written Communication skills.

#### **KEY PERFORMANCE AREAS:**

- Manage the electrical network and all associated assets, equipment and resources to ensure continuous supply to all parts of the network.
- Defining, Implementing and monitoring short- and long-term plans/objectives.
- To ensure an effective functioning of electrical services to meet the Municipal Objectives.
- Ensure effective communication with all stakeholders to support municipal objectives.
- To support main functions and to ensure quality service delivery.
- To ensure a well-trained, effective and empowered workforce.
- To ensure a safe working environment, promote a healthy workforce and to ensure the safety of the community.
- Compile risk and emergency plans and solve problems regarding interruptions that may decrease network performance.
- Inspect all new construction work before commissioning and verify all electrical design plans before implementation.
- Involve in implementation of IDP project regarding electrification.
- Coordinating specific administrative and reporting requirements.

**ENQUIRIES: MS C MASHOBAO, (053) 830 6793 / [work@solplaatje.org.za](mailto:work@solplaatje.org.za)**

Your application must be completed on an official Sol Plaatje Municipality application form and will not be considered if not submitted. Application forms are available on the municipal website ([www.solplaatje.org.za](http://www.solplaatje.org.za)).

If you meet the requirements, forward the official application form, detailed CV, covering letter and certified copies of highest educational qualifications or relevant qualifications as per job requirement to Miss C Mashobao, Sol Plaatje Municipality, c/o Bultfontein & Lyndhurst Avenues, New Civic Building, HR, 3rd Floor or send it electronically to [work@solplaatje.org.za](mailto:work@solplaatje.org.za). These requirements must be met and failure to do so will result in the applicant's immediate disqualification.

Include a clear reference number and the post you are applying for in your application.

No CV's and certified copies of qualifications will be returned on the applicant's request. **Late applications will not be accepted.**

***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.***

**THE SOL PLAATJE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.**

**CLOSING DATE: 09 September 2025 @ 16:00**