



SOL PLAATJE LOCAL MUNICIPALITY

DIRECTORATE: INFRASTRUCTURE AND SERVICES

VACANCY: MANAGER: OPERATIONS AND PLANNING

1 VACANCY

REF NO: 2025/013

SALARY SCALE: R609 228 – R790 836 [T14] (plus benefits)

REQUIREMENTS:

- A relevant B. Eng or BSc (Eng) and eligible for registration as Pr Eng.
- Sound knowledge of the legislation impacting on the local government, especially in electrical environment.
- Ability to facilitate multi-disciplinary and cross-functional ways of working.
- 8 or more years relevant experience post registration.
- Computer Literacy: MS Office.
- Code EB driver's licence.

COMPETENCIES:

- Planning: Ability to systematically identify, analyse and prioritise options to meet the short, medium and long-term requirements of the municipality.
- Organizational awareness: Ability to understand the key drivers in the Local Government to meet service delivery challenges.
- Attention to detail: Ability to scrutinise own work and that of others to ensure accuracy and compliance with the relevant engineering standards.
- Design: Ability to design infrastructure in accordance with engineering codes and standards.
- Project Management skills.
- Construction knowledge.
- Knowledge of Operation and Maintenance processes.
- Interpersonal relationship skills.
- Verbal and Written Communication skills.

KEY PERFORMANCE AREAS:

- Manage the electrical network and all associated assets, equipment and resources to ensure continuous supply to all parts of the network.
- Defining, Implementing and monitoring short- and long-term plans/objectives.
- To ensure an effective functioning of electrical services to meet the Municipal Objectives.
- Ensure effective communication with all stakeholders to support municipal objectives.
- To support main functions and to ensure quality service delivery.
- To ensure a well-trained, effective and empowered workforce.
- To ensure a safe working environment, promote a healthy workforce and to ensure the safety of the community.
- Compile risk and emergency plans and solve problems regarding interruptions that may decrease network performance.
- Inspect all new construction work before commissioning and verify all electrical design plans before implementation.
- Involve in implementation of IDP project regarding electrification.
- Coordinating specific administrative and reporting requirements.

ENQUIRIES: MS C MASHOBAO, (053) 830 6793 / work@solplaatje.org.za

Your application must be completed on an official Sol Plaatje Municipality application form and will not be considered if not submitted. Application forms are available on the municipal website (www.solplaatje.org.za).

If you meet the requirements, forward the official application form, detailed CV, covering letter and certified copies of highest educational qualifications or relevant qualifications as per job requirement to Miss C Mashobao, Sol Plaatje Municipality, c/o Bultfontein & Lyndhurst Avenues, New Civic Building, HR, 3rd Floor or send it electronically to work@solplaatje.org.za. These requirements must be met and failure to do so will result in the applicant's immediate disqualification.

Include a clear reference number and the post you are applying for in your application.

No CV's and certified copies of qualifications will be returned on the applicant's request. **Late applications will not be accepted.**

Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.

THE SOL PLAATJE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.

CLOSING DATE: 09 September 2025 @ 16:00