



SOL PLAATJE LOCAL MUNICIPALITY

DIRECTORATE: INFRASTRUCTURE AND SERVICES

VACANCY: CITY ENGINEER: ROADS AND STORMWATER

1 VACANCY

REF NO: 2025/014

SALARY SCALE: R609 228 – R790 836 [T14] (plus benefits)

REQUIREMENTS:

- A relevant B. Eng or BSc (Eng) Engineering degree and eligibility for registration as Pr Eng.
- Ability to facilitate multi-disciplinary and cross-functional ways of working.
- 10 or more years relevant experience post registration.
- Computer Literacy: MS Office.
- Code EB driver's licence.

COMPETENCIES:

- Planning: Ability to systematically identify, analyse and prioritise options to meet the short, medium and long-term requirements of the municipality.
- Organizational awareness: Ability to understand the key drivers in the Local Government to meet service delivery challenges.
- Attention to detail: Ability to scrutinise own work and that of others to ensure accuracy and compliance with the relevant engineering standards.
- Design: Ability to design infrastructure in accordance with engineering codes and standards.
- Project Management skills.
- Construction knowledge.
- Knowledge of Operation and Maintenance processes.
- Interpersonal relationship skills.
- Verbal and Written Communication skills.

KEY PERFORMANCE AREAS:

- Manages the key performance areas and indicators associated with the rehabilitation and maintenance of road infrastructure and stormwater drainages.
- Keeping abreast with technological developments in the rehabilitation and maintenance of roads and stormwater drainages.
- Prioritising and planning sequence of activities, identifying and arranging materials and equipment.
- Communicating with superintendents and issuing and/or interpreting requirements/specifications from work orders/plans.
- Implementing Human Resources policies and procedures to control/regulate workplace conflict and/or instituting corrective processes to address deviations from standards.
- Prepares capital & operating estimates and control expenditure against allocated budget.
- Manages the formulation of specific contracts and tender documents and controls contractual obligations.
- Monitors contractor performance against agreed terms and conditions through ongoing interaction with site personnel.
- Preparing/approving drawings, designs and cost estimates for minor new works and monitoring the implementation sequences thereof.
- Assessing and analysing material design, introduction of new materials and equipment and its impact on the functioning and level of service delivery.

ENQUIRIES: MS C MASHOBAO, (053) 830 6793 / work@solplaatje.org.za

Your application must be completed on an official Sol Plaatje Municipality application form and will not be considered if not submitted. Application forms are available on the municipal website (www.solplaatje.org.za).

If you meet the requirements, forward the official application form, detailed CV, covering letter and certified copies of highest educational qualifications or relevant qualifications as per job requirement to Miss C Mashobao, Sol Plaatje Municipality, c/o Bultfontein & Lyndhurst Avenues, New Civic Building, HR, 3rd Floor or send it electronically to work@solplaatje.org.za. These requirements must be met and failure to do so will result in the applicant's immediate disqualification.

Include a clear reference number and the post you are applying for in your application.

No CV's and certified copies of qualifications will be returned on the applicant's request. **Late applications will not be accepted.**

Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.

THE SOL PLAATJE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.

CLOSING DATE: 09 September 2025 @ 16:00