



SOL PLAATJE MUNICIPALITY

LOCAL MUNICIPALITY / PLAASLIKE MUNISIPALITEIT
MASEPALA WA SELEGAE / UMASEPALA WENQILA

DIRECTORATE

Office of the Municipal
Manager

DEPARTMENT

Project Management Unit

AVAILABLE POSITIONS

1 Vacancy

SALARY SCALE

R407 124 – R528 384

[T11-1]

TERM

Contract [3 years]

REFERENCE NUMBER

2026/003

CLOSING DATE & TIME

14 July 2026 @ 16:00

PMU CIVIL ENGINEER / TECHNOLOGIST

REQUIREMENTS

- A relevant Beng/BSc/BTech Civil Engineering degree (NQF7) and eligibility for registration with ECSA.
- 3–5 years relevant experience.
- Computer literacy (MS Office)
- BTech or Advanced Diploma in Project Management (NQF7) will be an added advantage.

COMPETENCIES

- Deal effectively with contractual matters between the municipality and the contractors.
- Understand and communicate the municipality's priorities and goals.
- Development of the complex models for the analysis of information.
- Conceptualises options and makes recommendations.
- Plans infrastructure solutions in accordance with the Land Use Management and the Spatial Development Framework and the IDP.
- Analysis the socio-economic impact of the project.
- Costing and financial analysis of capital projects.
- In-depth knowledge of municipality's policies and procedures.
- Understands priorities, goals and issues within local government sector.

KEY PERFORMANCE AREAS / CORE FUNCTIONS

- Contributes to various professional engineering functions. Some degree of independence but seeks strategic guidance as required.
- Could assist superiors in providing specialist advice.
- Contributes to investigations and feasibility studies.
- Contributes to the design of infrastructure and complex processes with due consideration for operational efficiency, cost effectiveness, environmental impacts and sustainability.
- Supervises the compilation of engineering reports and drawings.
- Compiles tender and contract documents independently and participates in bids and specifications.
- Manages resources to achieve the project objectives.
- Prioritises activities to ensure that project is completed within schedule and budget.
- Monitors the reconciliation of the tender prices with the project budget.
- Liaises effectively with external authorities and other stakeholders on complex project specific issues.
- Mitigates health, safety and environmental risks.
- Manages quality and risk.
- Makes recommendations for complex variations and contingencies that have a significant impact on cost and progress.

HOW TO APPLY

Your application must be completed on an official Sol Plaatje Local Municipality application form and will not be considered if not submitted. Application forms are available on the municipal website (www.solplaatje.org.za).

If you meet the requirements, forward the duly completed SPLM application form, accompanied by originally-certified true copies of qualification certificates (degrees, diplomas, certificates, school certificates, etc) as well as required driver's licenses, Professional Driver's Permits and registration certificates from professional bodies, where applicable, to Mrs C Gouws, Sol Plaatje Local Municipality, c/o Bultfontein & Lyndhurst Avenues, New Civic Building, HR, 3rd Floor or send it electronically to work@solplaatje.org.za. These requirements must be met and failure to do so will result in the applicant's immediate disqualification. Include a clear reference number and the post you are applying for in your application.

Please Note:

- No CV's and certified copies of qualifications will be returned. **Late applications will not be accepted. Please ensure the completion of your application by the specified closing date and time. No supplementary documents will be accepted after the closing date.**
- Preference will be given to local candidates, i.e. applicants residing within the municipal, district or provincial boundaries.
- Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.
- Sol Plaatje Local Municipality complies with the Protection of Personal Information Act (POPIA), Act 4 of 2013. Applicants agree that their personal information may be recorded and processed by the Municipality.
- Sol Plaatje Local Municipality is an equal opportunity employer. Preference will be given to suitable candidates from the designated groups in line with the company's employment equity policy and plan.
- Canvassing with Councillors or any other decision-maker/member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application.
- The selected candidate will undergo a probationary period lasting six (6) months.
- Where necessary, shortlisted candidates will be subjected to a screening and vetting process.
- The incumbent will be appointed at the minimum notch of the salary scale.

THE SOL PLAATJE LOCAL MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.

ENQUIRIES: MISS C MASHOBAO, (053) 830 6793 / work@solplaatje.org.za