

The Sol Plaatje Municipality is an equal opportunity organisation and subscribes to the principles of the Employment Equity Act.

Executive Director: Infrastructure and Services

All-inclusive package for 5 years: R880 000 (Ref. 2010/045)

Key performance areas: • Be responsible for the operations of the Directorate: Services and Infrastructure with specific reference to Electricity, Water and Sanitation, Housing, Solid Waste, Building Services, Transport, Roads and Storm-water • Develop, maintain and review policies relating to the operations of the Directorate on an ongoing basis • Develop, maintain and review human resources arrangements in support of the functioning of the Directorate on an ongoing basis • Develop, implement and review organisational arrangements in support of the Directorate • Render advice, guidance and support to Council and its entities regarding good governance, legislative compliance and legal and procedural matters pertaining to the functioning of the Directorate • Be responsible for the financial management of the Directorate • Integrate and align all programmes, projects and activities undertaken by the Directorate with the Municipality's IDP and Budget • Take control over and overarch accountability for the line functions within the Directorate.

Requirements: • Bachelor's degree in Civil Engineering or Electrical (preferably Civil) an/or equivalent qualification as prescribed in the Engineering Professions Act (Act 46 of 2000) • Diploma or certificate in Management • Registered as a Professional Engineer • Five years' senior management experience gained in an organisation of similar size and complexity • Highly developed project management and planning skills • Proven ability to scrutinise in-house and privately compiled documentation • Knowledge of institutional policy formulation, implementation, monitoring and evaluation • Working knowledge of budgeting and financial management • Computer literacy.

To be successful in the job, the following competencies are required: • Strong envisioning and strategic thinking capabilities • Ability to drive processes to conclusion • Ability to facilitate multidisciplinary and cross-functional ways of working • Ability to interact effectively with politicians and managers • Sound knowledge of Local Government and its operations.

Executive Director: Community and Social Services

All-inclusive package for 5 years: R880 000 (Ref. 2010/046)

Key performance areas: • Be responsible for the operations of the Directorate: Community and Social Services with specific reference to Health, Recreational Facilities, Libraries, Traffic, Emergency Services and Environmental services • Develop, maintain and review policies relating to the operations of the Directorate on an ongoing basis • Develop, maintain and review human resources arrangements in support of the functioning of the Directorate on an ongoing basis • Develop, implement and review organisational arrangements in support of the Directorate • Render advice, guidance and support to Council and its entities regarding good governance, legislative compliance and legal and procedural matters pertaining to the functioning of the Directorate • Be responsible for the financial management of the Directorate • Integrate and align all programmes, projects and activities undertaken by the Directorate with the Municipality's IDP and Budget • Take control over and overarch accountability for the line functions within the Directorate

Requirements: • Bachelor's degree in Social Sciences or equivalent qualification • Diploma or certificate in Management • Three years' senior management experience gained in an organisation of similar size and complexity • Knowledge of institutional policy formulation, implementation, monitoring and evaluation • Working knowledge of budgeting and financial management • Computer literacy.

To be successful in the job, the following competencies are required: • Strong envisioning and strategic thinking capabilities • Ability to drive processes to conclusion • Ability to facilitate multidisciplinary and cross-functional ways of working • Ability to interact effectively with politicians and managers • Sound knowledge of Local Government and its operations.

Assistant City Engineer: Roads and Storm-water: Infrastructure and Services

All-inclusive package for 5 years: Guideline R720 000 per annum (Ref. 2010/047)

Key performance areas: • Be responsible for the operations in all areas of Roads and Storm-water • Develop, maintain and review policies relating to the operations of this section on an ongoing basis • Render advice, guidance and support to Council and its entities regarding good governance, legislative compliance and legal and procedural matters pertaining to the functioning of this Section • Be responsible for the financial management of this Section • Integrate and align all programmes, projects and activities as guided by the IDP and Budget.

Requirements: • Bachelor's degree in Civil Engineering and/or equivalent qualification as prescribed in the Engineering Professions Act (Act 46 of 2000) • Diploma or certificate in Management • Registered as a Professional Engineer • Five years' senior management experience gained in an organisation of similar size and complexity • Highly developed project management and planning skills • Ability to manage and monitor capital projects.

To be successful in the job, the following competencies are required: • Strong envisioning and strategic thinking capabilities • Ability to drive processes to conclusion • Ability to facilitate multidisciplinary and cross-functional ways of working • Ability to interact effectively with politicians and managers • Sound knowledge of Local Government and its operations.

Manager: Internal Audit

Package: Negotiable (Ref. 2010/048)

Key performance areas: • Manage the total audit function of the Municipality • Set policies and procedures • Communicate with the Council, Municipal Manager, Executive Directors and senior managers regarding important audit performances • Co-ordinate, plan and implement the audit programme.

Requirements: • B degree in Accounting and Auditing • Qualified CA will have a strong advantage • Qualification with the Institute of Internal Auditors • Experience in auditing in a senior capacity • Experience in implementing Internal Audit Systems with emphasis on computerised programmes • Experience in Municipal Finance and Legislation.

To be successful in the job, the following competencies are required: • Strong procedural and thinking capabilities • Ability to drive processes to conclusion • Ability to facilitate multidisciplinary and cross-functional ways of working • Ability to interact effectively with managers • Sound knowledge of Local Government and its operations.

Closing date: 27 October 2010

A Sol Plaatje application form should be completed and handed in with a Curriculum Vitae. A Curriculum Vitae for non-Kimberley residents is sufficient. Fax-to-email: 086 650 0314, for attention: Miss Christine Janse. Telephonic enquiries: Miss Christine Janse, tel. (053) 830-6705.

Advertisements and application forms available on the website at: www.solplaatje.org.za



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